

HABITUDES

Course 3

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Course 3 - Topics Summary



WINDSHIELDS AND REARVIEW MIRRORS

Social Awareness
Perspective-Taking
Progress



VELVET-COVERED BRICK

Relationship Skills
Communication
Standards



STETHOSCOPES AND TREATMENTS

Social Awareness
Empathy
Listening



THE POET'S GIFT

Relationship Skills
Communication
Clarity



CULTURE AND CUSTOMS

Social Awareness
Empathy
Context



THE WALDORF PRINCIPLE

Relationship Skills
Social Engagement
Service



A BRIDGE NOT A WALL

Social Awareness
Appreciating Differences
Acceptance



RIPPLE EFFECT

Relationship Skills
Social Engagement
Community



MURDER MYSTERY PARADOX

Social Awareness
Appreciating Differences
Strengths



POCKET CHANGE

Relationship Skills
Relationship Building
Credibility



THE TALKING STICK

Social Awareness
Respect for Others
Listening



THE GARDENER'S JOB

Relationship Skills
Relationship Building
Growth



DOROTHY'S WAY

Relationship Skills
Teamwork
Empowerment

HABITUDES

Course 3 - Scope and Sequence



WINDSHIELDS AND REARVIEW MIRRORS

RELATIONSHIP SKILLS + COMMUNICATION + PROGRESS

SUMMARY STATEMENT:

Everyone focuses on something — the past or the future. Where do you focus your perspective? A leader's dreams are bigger than their memories. They gain energy from the hope that lies ahead.



STETHOSCOPES AND TREATMENTS

SOCIAL AWARENESS + EMPATHY + LISTENING

SUMMARY STATEMENT:

Before prescribing treatment, doctors always diagnose a patient by using a stethoscope and other tools to listen to their patient's heart. Leaders approach people with empathy — they read them before they lead them.



CULTURE AND CUSTOMS

SOCIAL AWARENESS + EMPATHY + CONTEXT

SUMMARY STATEMENT:

Leaders know empathy is at the heart of creating great culture. Why? Because context always explains conduct. Good leaders listen to others, foster strong values, and use clear language to form sustainable culture and customs.



A BRIDGE NOT A WALL

SOCIAL AWARENESS + APPRECIATING DIFFERENCES + ACCEPTANCE

SUMMARY STATEMENT:

Throughout life, each of us encounters new and different people. Our natural inclination is to see differences and put up a wall. We must consciously build bridges of trust by appreciating our differences. Bridges enable our relationships to bear the weight of honest discussion.



MURDER MYSTERY PARADOX

SOCIAL AWARENESS + APPRECIATING DIFFERENCES + STRENGTHS

SUMMARY STATEMENT:

Solving a murder mystery game might seem harder if you had to work with people different from you. Surprisingly, research shows that the more different a group is, the better they are at solving the puzzle. Leaders choose to include a variety of people because they appreciate the value that differences to solving problems.

HABITUDES

Course 3 - Scope and Sequence



THE TALKING STICK

SOCIAL AWARENESS + RESPECT FOR OTHERS + LISTENING

SUMMARY STATEMENT:

The Talking Stick reminds us that before we lead, we must listen. Leaders seek to understand the perspective of others before they communicate their own points. They show empathy and ask good questions. As a result of showing this respect to others, they earn the right to be heard.



VELVET-COVERED BRICK

RELATIONSHIP SKILLS + COMMUNICATION + STANDARDS

SUMMARY STATEMENT:

Good leaders communicate using both strength and sensitivity. They are soft on the outside (relational), but firm as a brick on the inside (principle-centered). Because they are emotionally secure, they're able to handle confrontation, criticism and conflict in a healthy way.



THE POET'S GIFT

RELATIONSHIP SKILLS + COMMUNICATION + CLARITY

SUMMARY STATEMENT:

Poets are gifted communicators. They also have a desire to impact the world with their words. It's a two-fold gift, both personal and for others. Leaders must develop their communication skills as a personal strength and use them to add value to others.



THE WALDORF PRINCIPLE

RELATIONSHIP SKILLS + SOCIAL ENGAGEMENT + SERVICE

SUMMARY STATEMENT:

The way to the top with people is by serving them extravagantly. A simple clerk did this to Mr. Waldorf, and the rich tycoon returned to make that clerk his first hotel manager in New York. Leaders build influence through social engagement, serving others sacrificially.

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Course 3 - Scope and Sequence



RIPPLE EFFECT

RELATIONSHIP SKILLS + SOCIAL ENGAGEMENT + COMMUNITY

SUMMARY STATEMENT:

Culture emerges from life-changing environments. Those environments emerge from communities of people who engage with one another socially. Leaders help create communities and environments. Culture follows.



POCKET CHANGE

RELATIONSHIP SKILLS + RELATIONSHIP BUILDING + CREDIBILITY

SUMMARY STATEMENT:

Leaders earn credibility with others by displaying integrity and making wise decisions. This puts emotional change in their pocket and enhances their influence. Leaders build relationships by constantly filling their pockets.



THE GARDENER'S JOB

RELATIONSHIP SKILLS + RELATIONSHIP BUILDING + GROWTH

SUMMARY STATEMENT:

A gardener's primary job is to nurture the development of his plants. Leaders must act like good mentors and invest their time and talents into others. The key task in building relationships is developing people.



DOROTHY'S WAY

RELATIONSHIP SKILLS + TEAMWORK + EMPOWERMENT

SUMMARY STATEMENT:

In 'The Wizard of Oz', Dorothy illustrates a leader who understands teamwork. She invites her friends on a journey, helps them discover their gifts, encourages them, and walks beside them. She doesn't need to have all the answers to get them to their goal.